**Paul Bunyan Transit Title VI Complaint Procedure**

Any person who believes she or he has been discriminated against on the basis of race, color, or national origin by Paul Bunyan Transit may file a Title VI complaint by completing and submitting the agency’s Title VI Complaint Form. Paul Bunyan Transit investigates complaints received no more than 30 days after the alleged incident. Paul Bunyan Transit will process complaints that are complete.

Once the complaint is received, Paul Bunyan Transit will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing her/him whether the complaint will be investigated by our office.

Paul Bunyan Transit has 60 days to investigate the complaint. If more information is needed to resolve the case, Paul Bunyan Transit may contact the complainant. The complainant has 15 business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within 15 business days, Paul Bunyan Transit can administratively close the case. A case can be administratively closed also if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. An LOF summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member, or other action will occur. If the complainant wishes to appeal the decision, she/he has 7 days after the date of the letter or the LOF to do so.

A person may also file a complaint directly with the Federal Transit Administration, at FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

**Title VI Complaint Form**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Section I:** | | | | | | | | | | |  |
| Name: | | | | | | | | | | | | |
| Address: | | | | | | | | | | | | |
| Telephone (Home): | | | | Telephone (Work): | | | | | | | | |
| Electronic Mail Address: | | | | | | | | | | | | |
| Accessible Format Requirements? | | Large Print |  | | | Audio Tape | | | | |  | |
| TDD |  | | | Other | | | | |  | |
|  | **Section II:** | | | | | | | | | | |  |
| Are you filing this complaint on your own behalf? | | | | | | | Yes\* | | No | | | |
| \*If you answered "yes" to this question, go to Section III. | | | | | | | | | | | | |
| If not, please supply the name and relationship of the person for whom you are complaining: | | | | | | |  | | | | | |
| Please explain why you have filed for a third party: | | | | |  | | | | | | | |
|  | | | | | | | |
| Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party. | | | | | | | Yes | | | No | | |
| **Section III:** | | | | | | | | | | | | |
| I believe the discrimination I experienced was based on (check all that apply): [ ] Race [ ] Color [ ] National Origin  Date of Alleged Discrimination (Month, Day, Year):  Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form. | | | | | | | | | | | | |
|  |  | | | | | | | | | | |
|  | **Section IV** | | | | | | | | | | |
| Have you previously filed a Title VI complaint with this agency? | | | | | | | Yes | No | | | |
|  | **Section V** | | | | | | | | | | |
| Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court?  [ ] Yes [ ] No  If yes, check all that apply:  [ ] Federal Agency:  [ ] Federal Court [ ] State Agency [ ] State Court [ ] Local Agency | | | | | | | | | | | |
| Please provide information about a contact person at the agency/court where the complaint was filed. | | | | | | | | | | | |
| Name: | | | | | | | | | | | |
| Title: | | | | | | | | | | | |
| Agency: | | | | | | | | | | | |
| Address: | | | | | | | | | | | |
| Telephone: | | | | | | | | | | | |
| **Section VI** | | | | | | | | | | | |
| Name of agency complaint is against: | | | | | | | | | | | |
| Contact person: | | | | | | | | | | | |
| Title: | | | | | | | | | | | |
| Telephone number: | | | | | | | | | | | |

You may attach any written materials or other information that you think is relevant to your complaint.

Signature and date required below

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Please submit this form in person at the address below,**

Paul Bunyan Transit

Executive Director

706 Railroad St SE

Bemidji, MN 56601

**or mail this form to:**

Paul Bunyan Transit

Executive Director

PO Box 1776

Bemidji, MN 56619-1776